

Manna Gum Community House Purposes and Guiding Principles

Purposes

1. To provide opportunities for individuals and groups within the Corner Inlet Community to achieve their full potential.

Guiding principles - Opportunities will be provided through equitable and transparent processes that promote an inclusive community culture and encourage mutual respect and positive interactions amongst members of the community.

2. To build and maintain infrastructure to support the Corner Inlet Community in achieving its purposes.

Guiding principles - Infrastructure will be managed through a transparent process to maximise community access and to provide a safe, multi-purpose environment for community members.

3. To provide a diverse range of services and activities to meet the evolving needs and community interests of the Corner Inlet district.

Guiding principles - Services and activities will be designed and provided to reflect the needs of the community. Access to services and activities will be made available to the community through timely communication and promotion. Services and activities will be designed to reflect community values and delivered in a safe environment.

4. To identify and influence available community resources to support Manna Gum Community House initiatives. To ensure Manna gum Community House resources are directed in the interests of the Corner Inlet Community.

Guiding principles – All available resources will be managed with integrity and used exclusively to benefit the lives of the Corner Inlet district community members both individually and collectively. Resource management decisions will be taken through a transparent process. Financial records will be recorded and reported to the community.

5. To provide effective management and leadership to sustain a safe and collegial place of work for all staff, paid and voluntary and support a strong culture of mutual respect and dignity.

Guiding principles – All staff, paid and voluntary, are expected to conduct themselves in a manner that fosters collaborative and respectful working relationships. Respect is to be shown at all times for differing views. Any form of bullying will not be tolerated and may be subject to formal disciplinary processes for offending staff and exclusion from the Community House for volunteers. Formal complaints and disputes will be subject to due process with regard to fairness and natural justice.